



No. 24/2021/CV-TGD-VCR JSC

Hanoi, 26 March 2021

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY
STOCK EXCHANGE**

**To: - The State Securities Commission
- Ho Chi Minh City Stock Exchange**

Company's name: **VINCOM RETAIL JOINT STOCK COMPANY (the "Company")**

Ticker symbol: **VRE**

Headquarters: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Urban Area, Viet Hung Ward, Long Bien District, Hanoi

Tel: (84 24) 3974 9999

Fax: (84 24) 3974 8888

The person making the disclosure of information: Ms. Tran Mai Hoa – Chief Executive Officer

Type of disclosure: 24-hour 72-hour extraordinary as requested periodic

The content of information disclosure:

On 26 March 2021, the Chief Executive Officer of the Company issued the Decision regarding the approval of the step down and appointment of the Company's Chief Accountant (details as attached).

This information is disclosed on the Company's website at the link: <http://ir.vincom.com.vn/en>.

We hereby certify that the above information is true and we are fully responsible before the laws with regards to the information disclosed.

**THE LEGAL REPRESENTATIVE OF THE
COMPANY
CHIEF EXECUTIVE OFFICER**

(signed)

TRAN MAI HOA

Hanoi, 26 March 2021

DECISION

Approval of the step down and appointment of the Company's Chief Accountant

**THE CHIEF EXECUTIVE OFFICER
OF VINCOM RETAIL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "**Company**");
- Based on the duties and powers of the Chief Executive Officer of the Company,

DECIDES:

Article 1. To approve the step down and appointment of the Company's Chief Accountant as follows:

- Approve the step down of Ms. Pham Ngoc Thoa from the position of Chief Accountant of the Company from 26 March 2021, and
- Approve the appointment of Ms. Pham Thi Ngoc Ha as the Chief Accountant of the Company from 26 March 2021.

The personal information of Ms. Pham Thi Ngoc Ha is as follows:

Full name: PHAM THI NGOC HA

Date of birth: 13 December 1983 Ethnic: Kinh Nationality: Vietnam

ID Card No.: 031183010489 Date of issue: 13 August 2018

Place of issue: Police Department of Residence Registration and Management and National Population Database

Permanent residence: Apt No. 2309, R4A, Royal City, 72A Nguyen Trai Street, Thanh Xuan District, Hanoi.

Current address: Apt No. 2309, R4A, Royal City, 72A Nguyen Trai Street, Thanh Xuan District, Hanoi.

Ms. Pham Thi Ngoc Ha has the rights and obligations of the Chief Accountant of the Company according to the provisions of the Company Charter and the law.

Article 2. Effectiveness

This Decision takes effect from the date of signing.

The above-mentioned persons and Heads of relevant departments of the Company are responsible for the implementation of this Decision.

Recipients:

- As per Article 2;
- Company's archives.

CHIEF EXECUTIVE OFFICER

VINCOM RETAIL JOINT STOCK COMPANY

(signed)

TRAN MAI HOA